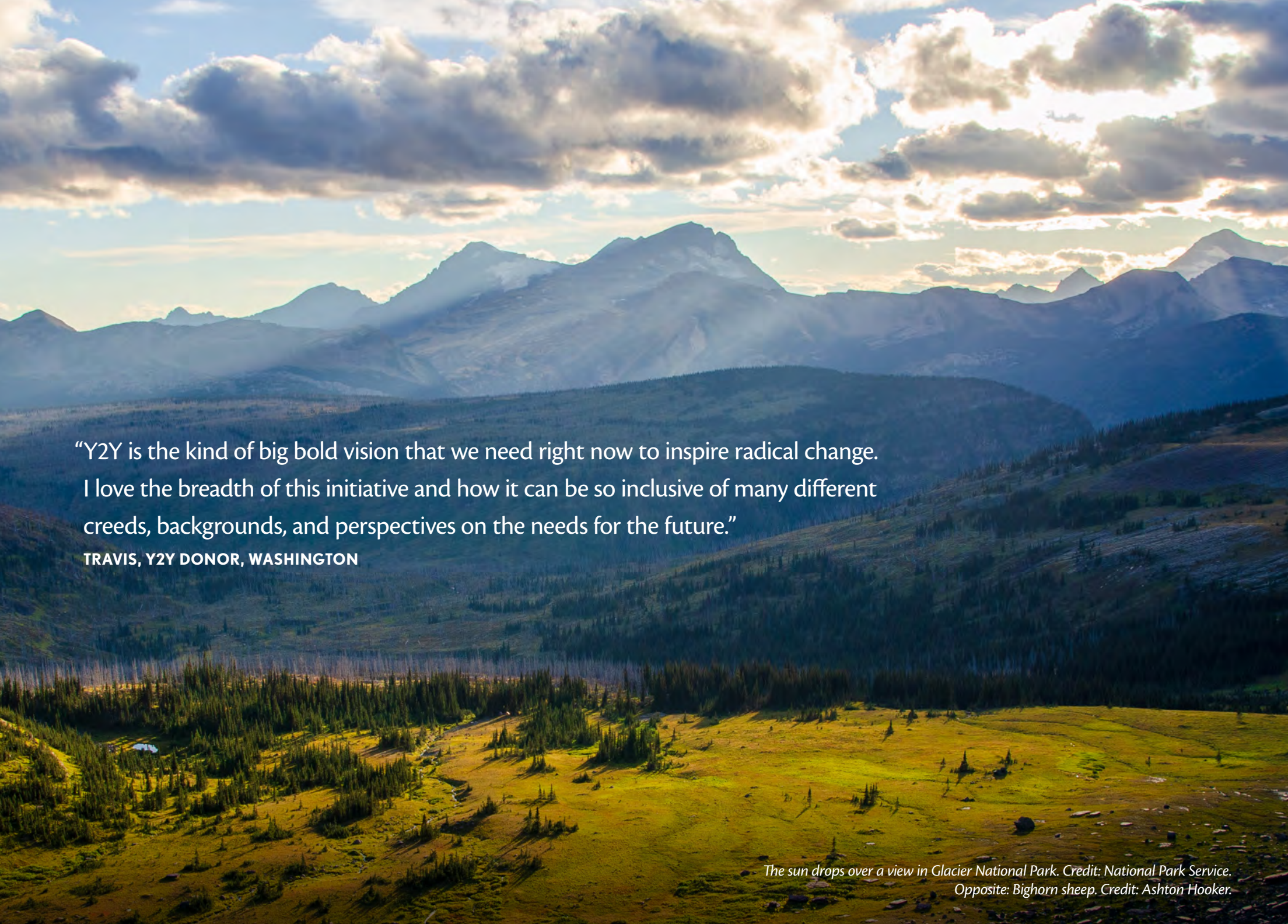




# Impact Report

## 2023



“Y2Y is the kind of big bold vision that we need right now to inspire radical change. I love the breadth of this initiative and how it can be so inclusive of many different creeds, backgrounds, and perspectives on the needs for the future.”

**TRAVIS, Y2Y DONOR, WASHINGTON**

*The sun drops over a view in Glacier National Park. Credit: National Park Service.  
Opposite: Bighorn sheep. Credit: Ashton Hooker.*

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## The Yellowstone to Yukon region is the wildest mountain region on Earth.

We know that keeping it this way is the best way to tackle the loss of biodiversity and a changing climate.

Working with more than 730 partners and thousands of supporters like you since 1993, we are steadily achieving the Y2Y vision of an interconnected system of wild lands and waters stretching from Yellowstone to the Yukon, harmonizing the needs of people with those of nature.





## President's address

*from Y2Y president and  
chief scientist, Dr. Jodi Hilty*

### **Celebrating 30 years of Y2Y**

In 2023, we celebrated 30 years of the Yellowstone to Yukon (Y2Y) vision. This is a great time to reflect on the growth of Y2Y as a large landscape conservation movement; and especially the profound and positive conservation impacts that our collaborative work has driven forward. We have come so far together! Our collective efforts are connecting and protecting wildlife habitat at the scale that nature — including humans — needs.

### **Scaling up positive impact**

This also marked the beginning of a new seven-year strategic plan; and it's ambitious but achievable, just like our vision. It provides a clear path to ultimately increase protected areas and corridors across the region, while supporting diverse communities to care for nature. Underpinned by strong science, knowledge and policy work, our plan also leverages global conservation commitments to protect lands, waters and wildlife, and builds on our successful strategies and partnerships that have kept this region intact and thriving.

*Above: Wildflowers pop on Paintbrush Divide in Grand Teton National Park. Credit: T. Chavis.*

*Inset: Dr. Jodi Hilty. Credit: CSU Salazar Center.*



Our teams apply their expertise to the length and breadth of the Yellowstone to Yukon region, enabling us to achieve place-based change, leverage advances across the region, and ultimately scale up our impacts.

### **Growing the conservation movement**

Successful conservation at the scale of the Yellowstone to Yukon region begins with local models of conservation solutions and successes within our communities. From there, we work to ensure the enabling policies and culture exist to normalize such approaches across the region.

Our broader achievements in 2023 included enormous shifts in federal and state/provincial support for, and investment in, wildlife crossing structures; Indigenous-led protected areas; and ecological corridors. Not only is this progress integral to Y2Y’s impact, but it also plays a crucial role in supporting the work of numerous partner organizations. You can read more about this important progress in the pages that follow.

So many people — individuals, groups, organizations — from all backgrounds, political persuasions, and perspectives, make up this conservation movement, and we are grateful to you all.

*Above: A rainbow over Grand Teton National Park. Credit: T. Chavis.  
Left inset: Gwen Bridge. Credit: CSU Salazar Center. Right inset: Hannah Busing/Unsplash.*

# Connecting...

The rich and iconic biodiversity of the Yellowstone to Yukon region relies on a connected landscape to enable wildlife — especially wide-ranging species like grizzly bears, wolverine, and caribou — to roam as they need to. By ‘stitching together’ pathways across public and private lands, Y2Y helps ensure that animals can safely cross barriers such as busy roads, and navigate rural communities.

Thousands of miles of busy roads fragment the Yellowstone to Yukon region, but key science helps us to prioritize those that would benefit most from animal crossings — and 75 percent of those identified as top priority roads now have crossings under construction. We have 126 crossings in the region, and we are steadily working on more.

In 2023, a dozen new highway crossing structures for wildlife were in various stages of completion across the region. They include the Stoney Nakoda Exshaw Wildlife Arch on Highway 1, just east of Canmore, Alberta; a series of crossings and fencing on southeast British Columbia’s Highway 3; and Idaho’s first wildlife overpass on Highway 21 near Boise. Y2Y’s roles included coordinating and engaging partners, providing the science and crossing expertise, advocacy and government relations, and funding on-the-ground implementation.

*Construction on Idaho’s Cervidae Peak wildlife overpass, the state’s first.  
Credit: Western Federal Lands Highway Division.*



To expand the impact of these individual crossing structures and realize the Y2Y vision, we need to ensure that wildlife crossing structures are a normal part of government planning — especially as highways get busier. So, we built public and political awareness and support; helped create new tools and processes to make change easier; and brought federal, state and provincial agencies together across borders to learn from one another's innovations. We also supported new initiatives, such as a federal pilot program that allocated \$350 million to support crossing structures across the United States (see more below).

Together, we are deepening the commitment and knowledge needed to keep wildlife populations connected.

Our work with local land trust partners and others to reconnect bear populations across the Rockies is already helping grizzly bears to expand their ranges. The Purcell-Selkirk and Cabinet-Yaak grizzly bear populations across the U.S.-Canada transboundary area are no longer isolated from one another. In 2023, we advanced five more private land conservation projects in critical 'linkages' to keep building the momentum.

Completed projects include two land acquisitions with Vital Ground Foundation in Montana's Bull River valley, helping grizzly bears and other species move between the Cabinet and Bitterroot Mountains, and across the international border. A further conservation easement in north Idaho supports grizzly bear and other species' movement between the Selkirk and Purcell Mountains — the same area where our collaborative Bees to Bears project has already restored riverside habitat using cutting-edge climate adaptation techniques.

Our land projects are often small, but strategic. Our systematic approach of working with land trust partners across **18 top priority linkages** in the transboundary area supports wildlife movement on a scale of continental significance.

## Building a safer future

**\$66 million investment in wildlife crossings in the Y2Y region** announced by the U.S. Federal Highway Administration's National Significant Federal Lands and Tribal Projects in 2023. A Y2Y-supported proposal by the Confederated Salish and Kootenai Tribes for Montana's Highway 93, with wildlife collision reduction infrastructure, has already been awarded \$30M. Eleven grizzly bears were killed in recent years in the road section where the tribes now have the resources to help ensure wildlife can safely cross the road.

*Famous Grand Teton resident grizzly bear sow 399 and her cub. Credit: C. Adams.*





## ...and protecting habitat...

The Yellowstone to Yukon region is the wildest remaining mountain region on Earth — and keeping it that way addresses the loss of biodiversity and a changing climate.

Y2Y helps to inform and leverage global conservation commitments to protect 30 percent of lands and waters by 2030 (known as 30x30 or America the Beautiful in the U.S.). We also lead efforts to create the conditions needed for such change and support myriad partners in driving on-the-ground protections — largely Indigenous-led protected areas — forward.

Indigenous-led conservation is on a powerful new reconciliation framework, with government's commitments to protecting 56,656 km<sup>2</sup> (14M acres) moving towards designation and implementation.

In 2023, another 17,806 km<sup>2</sup> (4.4M acres) of new and intended protected areas were announced in British Columbia (B.C.) alone. Additionally, new initiatives such as the Tripartite Framework Agreement on Nature Conservation between Canada, B.C., and First Nations Leadership Council, include pathways to recognize Indigenous-led Protected and Conserved Areas in law. This is backed by an overall investment of more than \$1 billion for nature in B.C. Y2Y's leadership role in helping advance these commitments and funding emerging from federal, provincial and Indigenous entities was noted by Indigenous and non-Indigenous partners.

Across 2023, Y2Y focused on partners' individual protected area efforts — from the Klinse-za caribou recovery partnership led by West Moberly and Saulteau First Nations to Dene K'éh Kusān led by the Kaska Dena; to 3D mapping of Wilps Gwininitxw's protected area. We provided key science and government relations support, played important roles in advocacy and coalition efforts, and boosted financial, strategic, and communications capacity. Protecting these areas will conserve rich habitat and movement pathways for sensitive species, from fish and amphibians, to wolverines, to mountain caribou.





This work also upholds Treaty Rights and Indigenous title and ensures long-term stewardship of water, lands and resources.

Each Indigenous-led protected area we support contributes to the Y2Y vision but may be years in the making. So, to protect 30 percent of the Yellowstone to Yukon region by 2030, we are also focused on creating the enabling conditions. One aspect of this is providing cross-learning opportunities for Indigenous and non-Indigenous governments and communities. We have synthesized social and conservation science on the benefits of protected areas; hosted 'Ethical Space' webinars, on topics from Indigenous law and sovereignty to worldviews; and helped to bring communities on side by listening carefully to and addressing their concerns.

Protecting the most important habitat in this precious mountain region needs our best combined and collaborative efforts.

*Kaska Dena Territory. Credit: Camille Havas/Lichen Project.*

## Benefits of Indigenous-led conservation

Y2Y's report on the Economic, Socio-Cultural, and Ecological Benefits of Indigenous Protected and Conserved Areas, fills a key resource gap highlighted by several partners.

It is being used by scores of individuals and organizations now, such as government agencies, conservation non-profits and First Nations.

**Read more at [y2y.net/IPCA](https://y2y.net/IPCA).**

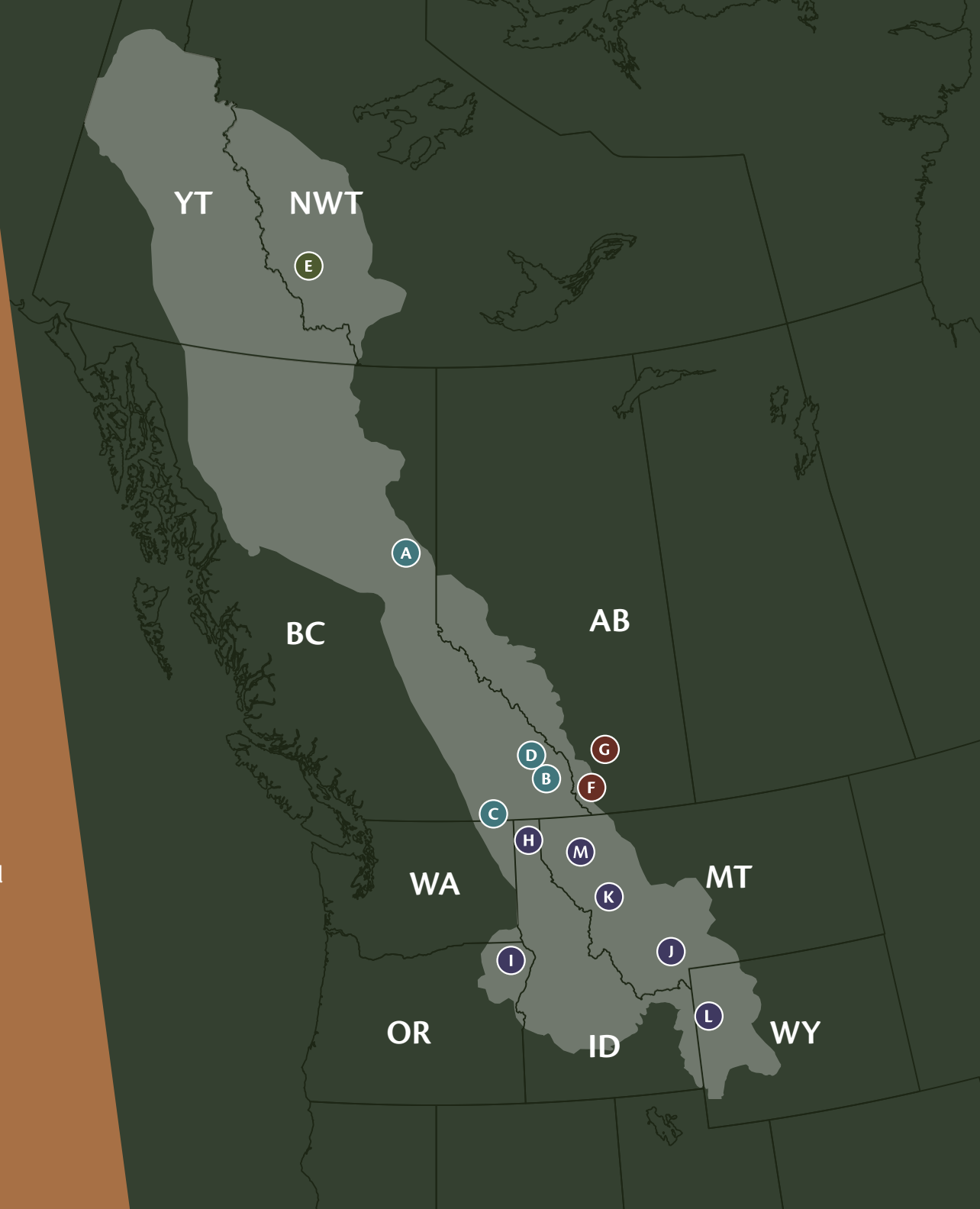
*Pauline Walker picks lichen for a caribou maternity pen, Saulteau First Nations. Credit: David Moskowitz.*

# ...from Yellowstone to the Yukon...

Working at the scale that nature needs across the region, from the Yukon and Northwest Territories, to British Columbia and Alberta, to Idaho, Montana, Oregon, Washington and Wyoming, and spanning at least 75 Indigenous territories, requires a massive collaborative effort.

Y2Y has worked with more than 730 partners since 1993 — including non-governmental organizations, communities, Indigenous governments and entities, government agencies, land trusts, local businesses, biologists and ranchers — as a model of large-landscape conservation.

Through strategic support of partners and projects, we can ensure work not only has a local impact but helps realize the larger Y2Y vision. Here are just a few of the projects supported by Y2Y in 2023, with an investment of \$2.08M.



## British Columbia

- A Carmen Richter**  
Funded Saulteau First Nations researcher Carmen Richter's work to better understand the relationship between lichen and mountain caribou, two species important to her community's health and well-being.
- B Jimmy Thomson**  
Highlighted the challenges of closing and restoring forestry roads in the Upper Columbia and opportunities in improving wildlife movement and keeping habitat intact.
- C Braided River**  
Supported research and storytelling about threats and opportunities related to the U.S./Canada transboundary Columbia River for a new book by David Moskowitz to be published in 2024.
- D Neighbours United**  
Built community organizing and political will to participate in biodiversity and ecosystem health law engagement to improve forestry practices and land management policy in interior B.C.

## Northwest Territories and Yukon

- E Nío Nę P'ęnę**  
Advanced trails of the mountain caribou, a collaborative project that supports Indigenous-led governance and stewardship including research, monitoring, way of life and land protection initiatives in the northern end of the Yellowstone to Yukon region.

## Alberta

- F Buffalo Rock Tipi Camp**  
Volunteers rescued 4,000 fish, including at-risk native trout, stranded in an irrigation canal during its annual draining in the Oldman watershed.
- G The Howl Experience**  
Contributed to eight Indigenous youth attending a 10-day cultural exchange between Stoney Nakoda and Yukon Territory in the Rocky Mountains.

## U.S.

- H Interagency Grizzly Bear Committee**  
Engaged and convened experts from across the Yellowstone to Yukon region to gather at a meeting to explore solutions to reduce conflicts with grizzly bears and support their recovery.

- I Pandion Institute**  
Provided funds to build educator capacity to share ecological and cultural knowledge with on-the-land learning and water monitoring by tribal members of Nez Perce and Cayuse communities.
- J Ruby Habitat Foundation**  
Hosted eight speaker events for more than 500 people in southwest Montana to share knowledge of wildlife species, including raptors, wild pigs, cougars and more at a free community event series.
- K Western Transportation Institute**  
Assisted in monitoring 11 wildlife underpasses on Highway 93 in Montana to see if grizzly bears are using these crossings and understand where collision hotspots are and how to improve landscape connectivity.
- L Wyoming Wilderness Association**  
Elevated Tribal knowledge, wisdom, and voices in conservation and regional land and resource planning processes at the inaugural intertribal gathering. This event centered Indigenous perspectives and connections to the Greater Yellowstone Ecosystem.
- M Lower Clark Fork Watershed**  
Restored 0.17 km<sup>2</sup> (44 acres) of river habitat with native trees in the Beaver Creek watershed near Helena-Lewis and Clark National Forest.

## ...so people...

The Yellowstone to Yukon region is home to millions of people, other animals, and plants that all depend on its land and waters. As a mountain region, it is also particularly vulnerable to the effects of climate change.

Winters are shorter and warmer; glaciers are melting, and plant seasons are shifting. During summers, water is getting scarcer just as wildfires are becoming more frequent and intense. The Y2Y vision is fundamentally a comprehensive response to climate change and is helping to stem the loss of biodiversity; as well as balance the needs of humans and other species.

“Now, more than ever, people are exploring the outdoors. Research like this will lead to better recreation planning, creating higher quality experiences for people while ensuring that wildlife also have what they need to thrive.”

**DORIS HAUSLEITNER, WILDLIFE BIOLOGIST, BRITISH COLUMBIA**



*Visiting the Indigenous-led Camas to Condors climate resilience initiative in the Nez Perce Tribe's traditional territory. Credit: S. Brennan.*

## Helping us all to share space in nature

With more people recreating more often and, in more places, the competition for space between people and wildlife is high — adding pressure to sensitive species and increasing the potential for conflicts. Y2Y's recreation ecology project fills data gaps by combining newer technologies (such as trail apps); more conventional tools (such as remote cameras and trail counters); and expert knowledge and behavioural science. Ultimately, the multi-year project helps us enjoy outdoor recreation while avoiding more serious impacts on sensitive habitat and species.

In 2023, Y2Y completed mapping of approximately 54,000 km (33,500 miles) of trails in pilot study areas in Alberta and British Columbia, and worked on models showing where, how, and how many people are recreating. This work also looked at places that overlap with wildlife habitat used by sensitive species such as grizzly bears, wolverines, and caribou. Our teams are now sharing information collected with local land managers, outdoors groups and relevant businesses. They have also been getting the word out on this cutting-edge approach, and its results, to inform and inspire other groups and communities across the Yellowstone to Yukon region, through workshops, science papers and media.

## Moving from ideas to action

Y2Y completed a socio-economic analysis based on southwest Alberta in 2023 looking at how protecting and managing natural areas and wilderness can generate income and diversify jobs. A short, related documentary is now acting as a community tool and discussion point.

In addition, we continued to support the development of the Government of Canada's National Program for Ecological Corridors by providing information, partnering on a project, and providing public input to help shape the program. This program includes several on-the-ground pilot projects across the country, and key work in the Yellowstone to Yukon region includes more than \$1.9M to Y2Y to support ecological connectivity in southeastern British Columbia and southwestern Alberta. It specifically supports safe passage for wildlife across Highway 3 — an east-west road just north of the United States, which divides Banff National Park and Glacier-Waterton International Peace Park and limits wildlife movement.

We also helped convene mountain town planners, elected officials, conservationists, and businesses from across the region at the annual Mountain Town and Resort Planners Summit, held in B.C. in October 2023. This was another great opportunity to foster intra-community learning and inspiration around human-wildlife co-existence, recreation, and business development that reinforces nature conservation.

---

## Healing and resilience for land, wildlife, and humans

In the biodiverse Joseph Canyon of Oregon, a Nimiipuu (Nez Perce)-led community science effort, Camas to Condors, has been restoring habitats that support traditionally harvested plant foods, increasing food production for local communities, and growing an ethical and inclusive economy. This conservation work supports much-needed healing and resilience for land and people, in a place where the climate is changing. Y2Y is partnering with the Nimiipuu, government, and private landowners.

In 2023, we helped fund and facilitate this important project, and helped host a Climate Smart-Culture Smart workshop where professionals and Nimiipuu youth learned to incorporate climate change and cultural needs into future restoration plans. Nimiipuu gatherer, Gayla, explained:

“We speak for the animals, because they can't speak for themselves.  
We speak for the plants, because not everyone can hear them.”

## ...and nature can thrive

“I was blown away by the size of landscape Y2Y is looking to conserve. It’s an extraordinarily big piece of land, and they work with First Nations and people passionate about their surroundings to knit together smaller pieces of land into one larger landscape to keep this mountain ecosystem intact.”

MATT, Y2Y MONTHLY DONOR, WISCONSIN



### Protecting the iconic wolverine

After a decade of Y2Y and partners boosting the science on wolverines, this elusive creature was the latest recipient of endangered species protection in the U.S. in late 2023. With as few as 300 wolverines estimated to be left in the lower 48, and increasing habitat loss and decreasing snowpack, the listing noted that connectivity to Canadian populations is all-important, including through the mitigation of roads as barriers. Y2Y has not only supported the science, but our work on roads, recreation, habitat protection and connectivity across the U.S.-Canada border, is all crucial for wolverines’ survival. Collaboration on wolverines is key, which is why we brought together more than 40 wolverine experts from across sectors to discuss and advance science, knowledge, policy, management and more — a convening we continue to facilitate twice-yearly.

### Caribou recovery

In October, we celebrated 10 years of the successful Klinse-za Caribou Recovery Program led by our partners West Moberly First Nations and Saluteau First Nations and supported by Y2Y. A community event in northeast B.C. celebrated the grassroots conservation that has successfully reversed the local extinction of the Klinse-za caribou herd, bringing their numbers from 16 in 2013, to around 180 in 2023.



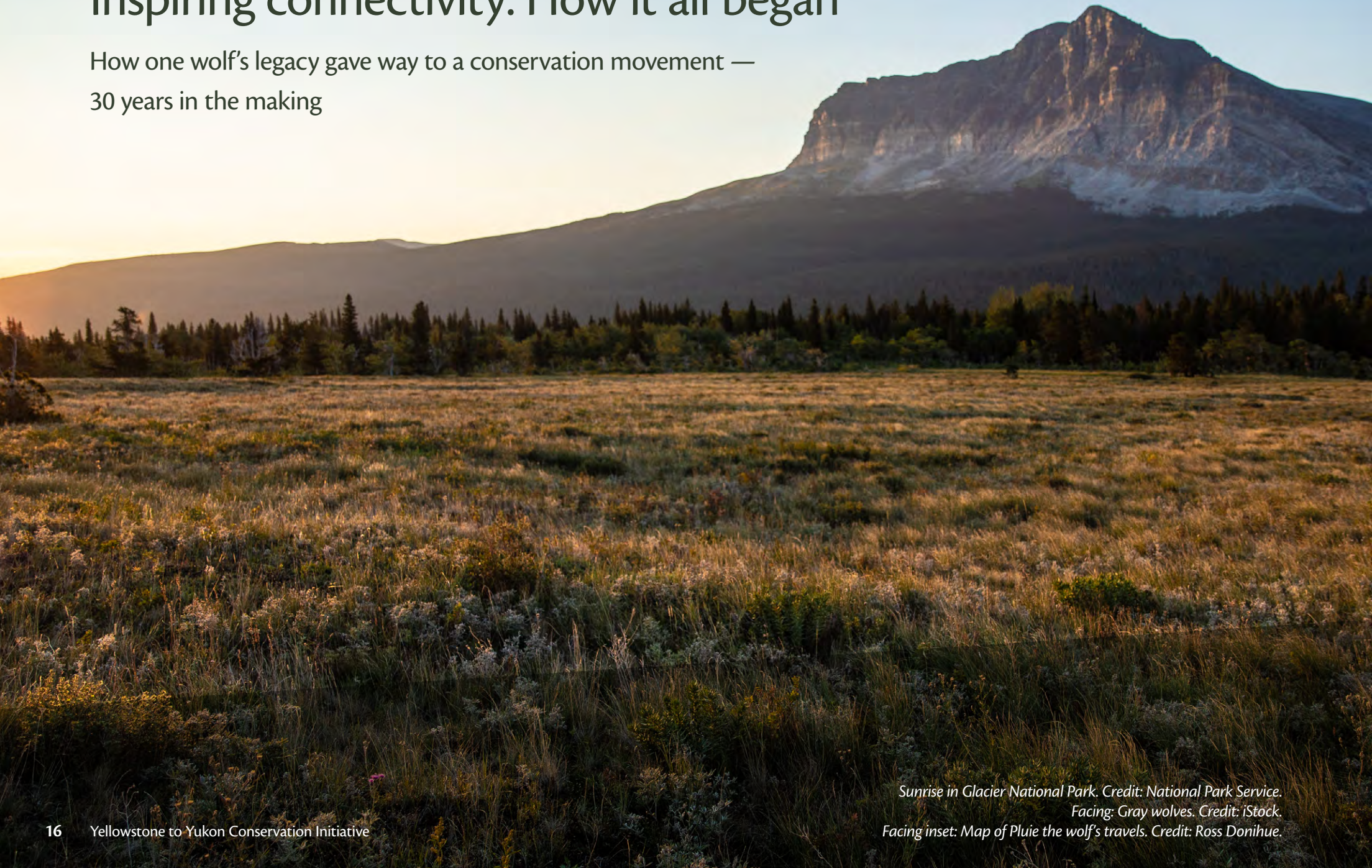
“The Y2Y team is knowledgeable, well prepared, and approaches the technical side of wilderness conservation in a way that helps people connect to nature and understand how the issues impact animals, the natural environment, and society. We need to preserve nature and live sustainably, or we will lose species. This needs connectivity between places to happen. Y2Y works on the scale that nature needs.”

FRANCISCO, Y2Y SUPPORTER, ALBERTA

*A mountain caribou in the caribou maternal pen, Saulteau First Nations and West Moberly First Nations caribou recovery initiative. Credit: David Moskowitz.*

# Inspiring connectivity: How it all began

How one wolf's legacy gave way to a conservation movement —  
30 years in the making



*Sunrise in Glacier National Park. Credit: National Park Service.*

*Facing: Gray wolves. Credit: iStock.*

*Facing inset: Map of Pluie the wolf's travels. Credit: Ross Donihue.*



**Pluie the wolf: the famous female canine who has long wowed researchers, conservation supporters, and wildlife admirers alike.**

Between 1991 and 1993, Pluie, a gray wolf radio-collared in southern Alberta, traveled more than 100,000 km<sup>2</sup> (38,610 mi<sup>2</sup>) — a remarkable distance 15 times the size of Banff National Park and 10 times that of Yellowstone National Park.

Her travels through the rugged and rolling mountain landscapes, within what we now call the Yellowstone to Yukon region, gained the attention of the biologists who were monitoring her GPS collar (a new technology at the time).

Pluie's movements were eye-opening and inspiring — but not unusual. Other animals, including lynx, cougars, golden eagles and bull trout have also been shown to travel thousands of miles.

However, it is Pluie's story that intertwines with Y2Y's beginnings.

To this day, her travels inspire our work for all wide-ranging wildlife. Exemplifying the continental scale of animal migration, she showed us how effective conservation must transcend borders; and the importance of reducing human-created barriers to movement such as roads, industrial development, and more.

In discovering how far this one wolf could wander, we learned more about what needed to be done to help wildlife stay connected and protected for years to come. And since then, with your help, we've come a long way.

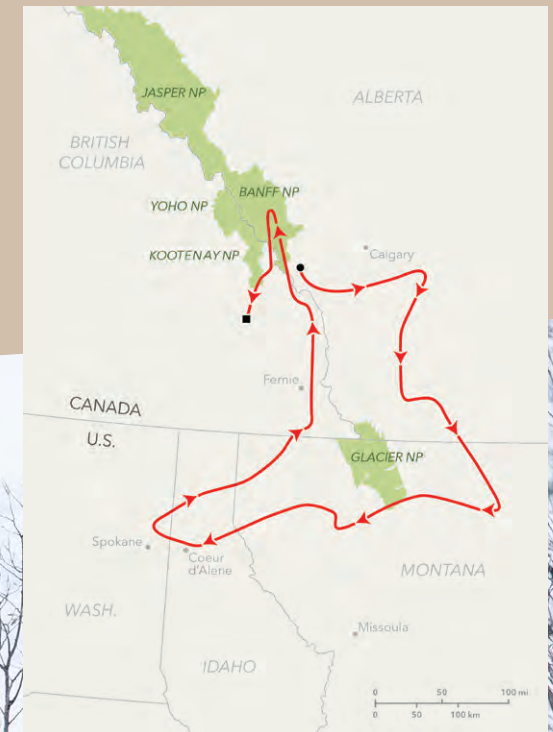
Now, 30 years since Y2Y began in 1993, we can celebrate how far we've come in accomplishing our mission.

Hundreds of wildlife crossing structures are enabling wildlife, including wolves and grizzly bears, to cross roads safely; herds of nearly extinct caribou are recovering; growing numbers of protected areas are benefiting ecosystems and communities; and much more.

Over the years, learnings from Pluie's movements — and those of many other animals — have helped shape the success stories you are reading about in this report today.

This, combined with your unwavering support, many partners, patience, and plenty of perseverance, has set us up for another incredible 30 years ahead.

Thank you!



# Donor and funder list\*

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\*We hugely appreciate all our supporters! Only Donor-Advised Funds, Family Foundations, Corporate and Grant Funders (>\$1k) are listed here.



“We share the same breath, we are here together — without each other our circle is broken — so we protect our home for everyone enthusiastically.”

**EYRE, Y2Y DONOR, CANADA**

*A cow bison and four “red dogs” (bison calves) in Yellowstone National Park.  
Credit: Jacob W. Frank/National Park Service.*

“Y2Y invests a lot in protecting habitat, to keep the conservation movement going. Keeping species that need large home ranges such as grizzly bears and wolves around for generations to come is just one reason I’m drawn to support Y2Y’s work.”

**MAUREEN, Y2Y DONOR, QUÉBEC**



# 2023 financial highlights

Yellowstone to Yukon (Y2Y) is comprised of two distinct organizations — a Canadian organization, Yellowstone to Yukon Conservation Initiative Foundation and a U.S. organization, Yellowstone to Yukon Conservation Initiative.

Each organization is governed by an independent Board of Directors, who share a similar passion for and commitment to our shared mission. You can read more about each board member and their roles at [y2y.net/board](https://y2y.net/board).

These organizations worked together to fund, facilitate, and operate programs and activities to fulfill the Y2Y mission.

Although the U.S. and Canadian entities are separate, the accompanying financial highlights combine information across both Y2Y organizations. We are supported by a broad network of foundations, government agencies, businesses and individuals from the Y2Y region and beyond. Thanks to their generosity, each organization completed the year in a strong financial position. In 2023, 87 percent of Y2Y's expenses directly supported conservation projects and campaigns across the region.

## Balance Sheet – December 31, 2023 (USD)

### ASSETS

Cash and cash equivalents	1,786,076
Investments	5,714,993
Other assets	434,632
<b>Total Assets</b>	<b>7,935,701</b>

### LIABILITIES AND NET ASSETS

Accounts payable	211,476
Deferred revenue	3,472,279
Net assets	4,251,946
<b>Total Liabilities and Net Assets</b>	<b>7,935,701</b>

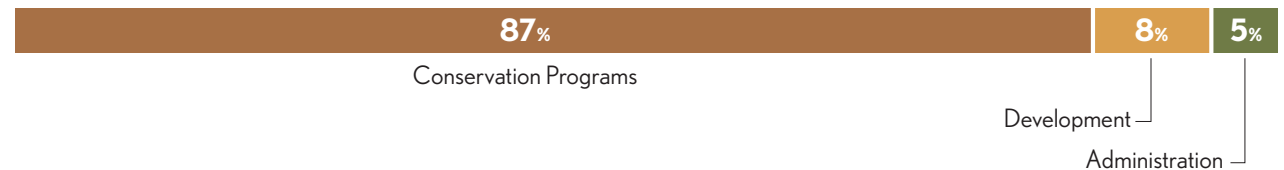
## HOW Y2Y IS FUNDED

Revenue: 5,878,163



## HOW YOUR DONATION IS USED

Expenses: 6,168,316



# 2023 Y2Y Board and Council Members

Our Board of Directors oversees governance and the overall direction of Y2Y's work. Because of our international scope, there are two Y2Y boards: one American and one Canadian.

Currently, there are 19 directors who live in either the U.S. or Canada. They bring local knowledge and expertise — ranging from conservation science, law, accounting, and non-profit management — to bear on Y2Y's transboundary efforts to protect the ecological health of the world's wildest mountain region.

The Yellowstone to Yukon Conservation Initiative (Y2Y®) is a collaborative effort between a U.S. non-profit organization and a Canadian public charity.

Together they connect and protect habitat from Yellowstone to Yukon so people and nature can thrive. They include:

## CANADIAN BOARD

Steve Baker,  
*Chair*

Geoff Burt

James Cross

Richard Harrison,  
*Vice-Chair*

Robert Lapper

Tom McDonald

Scott Niedermayer

Nancy Rourke

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## Y2Y COUNCIL

The Y2Y Council brings together individuals who provide specialized assistance to Y2Y staff.

Charles C. Chester,  
*Chair*

Joe Lougheed

Coral Lukaniuk

Cameron Naqvi

Jill Pangman



A porcupine crosses a road. Credit: Adams/National Park Service.

# Board address

Y2Y is more than an organization — it's a large-landscape conservation movement.

Just as our volunteer board members collaborate across the U.S.-Canada border to provide the strong governance and fiscal oversight that grounds the organization, there are thousands of supporters and partners like you working together to drive forward real on-the-ground conservation progress.

And that ultimately gives us the best chance of addressing climate change and biodiversity loss at the scale that nature needs. You are making great things happen — and we are so grateful for your support!

In the last year alone, as you have read in this report, we have seen so many tangible advances, and a level of unprecedented commitment from governments across the Y2Y region — Indigenous, federal, state/provincial and municipal — in both countries. These are dynamic times, and we are proud to be part of a dynamic organization that is rising to meet the challenges and to leverage the opportunities.

You can feel confident that however you support Y2Y, you are making a real difference. Your dollars, as our top ratings with charity watchdogs such as Charity Navigator confirm, are managed responsibly and spent effectively; your advocacy

lets decision-makers know what you care about and helps compel them to make the right choices; your partnership makes us a positive and powerful force for nature.

And together we are ensuring that the world's most intact mountain region, with all of its iconic landscapes and species, has the best possible chance of staying that way.

Thank you for all that you do!

**Pat Smith**  
Y2Y U.S. Board Chair

**Steve Baker**  
Y2Y Canada Board Chair



*Pat Smith is the U.S. Chair of our Board. An enrolled member of the Assiniboine Tribe on the Fort Peck Indian Reservation, he lives near Missoula, Montana. Since retiring from his law practice, which specialized in Indian law, he has held various public, legal and community roles.*



*Steve Baker is the Canadian Chair of our Board. Based in Vancouver, British Columbia, he is a Chartered Professional Accountant by trade, and has been a small business owner for more than 30 years.*

Thank you for connecting and protecting  
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