



POSTING TITLE: Conservation Biologist
LOCATION: Canmore Alberta preferred,
Missoula Montana an option
Posting Date: August 15 2016
Closing Date: September 15, 2016

ABOUT THE YELLOWSTONE TO YUKON CONSERVATION INITIATIVE: The Yellowstone to Yukon Conservation Initiative (Y2Y) is a joint Canada-US not-for-profit organization with a mission *to connect and protect wildlife habitat from Yellowstone to Yukon so that people and nature can thrive*. Y2Y takes a scientific approach to biodiversity protection and is upheld as a global leader in large landscape conservation. Y2Y was conceived in 1993, and has staff in Canmore, Alberta, Chetwynd, BC, Nelson, BC and Driggs, Idaho. Our staff are creative, knowledgeable and passionate. Visit www.y2y.net/about-us to learn more.

POSITION OVERVIEW:

Y2Y is seeking an experienced and professional self-starter for the fulltime position of **Conservation Biologist**. The successful candidate will report to the President and Chief Scientist and will coordinate with Program Directors for all aspects of integrating science into conservation programs.

Y2Y performs a unique role within conservation in the Yellowstone to Yukon region. We act as both connector and catalyst for a diverse range of partners, including grassroots groups, conservation NGOs, state and federal agencies and Tribes, industry, scientists and academics. We strengthen community conservation efforts by bringing a landscape-scale vision and the broader scientific expertise needed, thus ensuring that local actions effectively serve both community priorities and the bigger picture context. The conservation impact of not only Y2Y but many of our partners, relies on making and effectively conveying decisions based in state-of-the-art science. With the continuing growth of our programmatic capacity and on-the-ground opportunities, and deepening partnerships and connections with other stakeholders, as well as the general rise in connectivity conservation understanding, this dedicated science position at Y2Y is essential for ensuring that conservation work in the region continues to be guided by the best available science.

POSITION OBJECTIVES:

- Work with scientists to design applied science that will inform Y2Y and partners across the region on key issues. This will involve strengthening relationships with individual scientists but also institutions in the region from which much relevant science is produced. This position would develop and maintain positive connections with these scientists and encourage research in areas that would help inform priority conservation targets.
- Synthesize existing science to help drive forward key campaigns in coordination with program staff. In many cases, individuals leading campaigns are not accessing the existing science in the region or on the issues they seek to address. Such syntheses may be gray literature – outside of mainstream publications - but also in some cases should be published in peer-reviewed journals to push forward the field.
- Convene scientists together to work on particular issues. Some issues require gathering a range of - often cross-disciplinary - scientists and conservationists, to envision where both science and conservation actions should be prioritized around difficult issues.
- Communicate science to partners and communities especially within the Yellowstone to Yukon region and translate science with partners to guide conservation actions.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Oversee Y2Y science-related projects from postdocs to affiliations with universities to integration of science into conservation programs

- Build and maintain constructive relationships and networks with relevant scientific experts and institutions and play a connecting role between scientists and conservation advocates
- Synthesize existing science for key campaigns; identifying gaps, and prioritizing and designing key science that will guide progress toward the Y2Y vision
- Work with staff to translate science for policy needs
- Play a convening role and work with other scientists to move forward priority science questions in the Y2Y region
- Raise resources to conduct priority science to support conservation work in the region
- Communicate about the program internally and externally
- Represent Y2Y and particularly science to a variety of audiences from scientists and funders to partners (government, First Nation, and NGO) and communities

QUALIFICATIONS:

- PhD and postdoctoral experience strongly preferred.
- Demonstrated experience in integrating science into conservation programs.
- Proven track-record in conducting collaborative, applied science from project design and implementation to publishing peer-reviewed papers
- Facility of spatial science, interdisciplinary science, and climate science desired
- Outstanding capacity to translate science in compelling oral and written outlets
- Demonstrated ability to translate science into policy and work effectively with decision-makers
- Strong grounding in conservation biology and demonstrated ability to utilize skills across a range of applied science questions. Preferred field-knowledge of issues pertinent to Y2Y
- Leadership skills including high integrity, creative thinking, identifying and acting on opportunities, and fostering collaboration
- Ability to develop and maintain productive working relationships across diverse individuals
- Clear commitment to the mission of Y2Y and conservation
- Ability to work in a fast-paced, dynamic environment, adjusting to changing program priorities and responding to opportunities
- Excellent organizational skills, including the ability to prioritize tasks and work on multiple projects simultaneously
- Strength in working both independently and as a member of a team
- Experience in raising funds and communicating with donors

TERMS OF EMPLOYMENT:

This position will be based at Y2Y's Canmore, Alberta office in the heart of the Canadian Rockies in a typical office setting. Willingness to travel regularly mostly within region but also trips beyond the region (~ 1 trip per month). Salary is commensurate with experience and includes Y2Y's excellent set of benefits. The Yellowstone to Yukon Conservation Initiative is an equal opportunity employer.

TO APPLY:

We will continue to entertain queries until the position is filled. Preliminary interviews may be held via conference call or Skype. Final in-person interviews will be held in Canmore, Alberta. For a detailed job description and qualifications for this position visit our website at www.y2y.net/about-us/employment-opportunities

SEND BY E-MAIL:

A cover letter, a resume, and names and contact information for three professional references.

Email: carey@y2y.net

Attention of: Carey Donkervoort, Business Director

Subject: "Your Name" - Application for Conservation Biologist.

Y2Y thanks all applicants for their interest.