



POSITION TITLE: Columbia Headwaters Associate
Posting Date: April 4, 2017
Closing Date: April 26, 2017

ABOUT THE ORGANIZATION:

The Yellowstone to Yukon Conservation Initiative (Y2Y) is a joint Canada-US not-for-profit organization with a mission to connect and protect wildlife habitat from Yellowstone to Yukon so people and nature can thrive. Y2Y takes a scientific approach to conservation and is upheld as a global leader in large landscape conservation. Visit www.y2y.net to learn more.

POSITION OVERVIEW:

Y2Y is seeking an Columbia Headwaters Associate to support our campaign for greater conservation in the North Purcell and North-Central Columbia mountains: collectively, the Columbia Headwaters. You will assist our B.C. and Yukon Program Director with all aspects of the campaign, including identifying and liaising with stakeholders and decision-makers; researching, compiling and communicating relevant information from a variety of disciplines; developing and distributing campaign materials; organizing field trips and events; and participating in strategic discussions. This exciting 3/4-time position is suited to someone with strong strategic and communications skills, passion for wildlife and ecosystem conservation, and a solid grounding in conservation science.

PROGRAM OVERVIEW:

The Columbia Mountains in southeastern B.C. are made up of a complex assemblage of distinct cordilleras directly west of the Rocky Mountains. These ranges are defined by heavy glaciation in their upper reaches, significant elevational ranges of up to 2700 meters, high annual precipitation rates, and deep winter snowpacks. The area as a whole is defined by temperate interior rainforest ecosystems, dominated by coniferous tree cover. Species of conservation concern include mountain caribou, mountain goats, grizzly bears, wolverine, and cold-water anadromous fish. The Columbia Headwaters provide water for over 15 million downstream users, especially critical as we move into uncertain future climate scenarios. The Ktunaxa and Sinixt peoples have occupied these territories for over 10,000 years; the Okanagan and Secwepemc peoples are also recognized as having traditional rights to portions of the region. Y2Y seeks increased conservation of these ranges through a variety of approaches and conservation designations, to be collaboratively developed.

PRIMARY DUTIES AND RESPONSIBILITIES:

The Columbia Headwaters Associate will report to Y2Y's B.C. and Yukon Program Director. The Associate will have a number and variety of different duties, including:

- Organizing meetings, field trips and events;
- Compiling, displaying and communicating map-based information;

- Identifying and meeting with a variety of interest groups and stakeholders, including preparing and giving presentations;
- Identifying and meeting with decision-makers, including preparing briefing notes and supporting materials;
- Participating in strategic discussions;
- Writing articles and media materials, including social media; and
- Other duties that may be assigned as needed.

SKILLS AND QUALIFICATIONS:

- Solid grounding in conservation science and policy;
- Demonstrated written and oral communication skills;
- Strong inter-personal skills;
- Commitment to conservation and service as evidenced by involvement in community organizations or volunteer events;
- Flexibility, sense of humour, creativity;
- A valid driver's license; and
- Three references who can attest to your qualifications.

CONSIDERED AN ASSET:

- Experience with conservation campaigns;
- Experience organizing events;
- GIS and/or cartography experience.

TERMS OF EMPLOYMENT:

This position will be based in the northern half of the Columbia Basin (e.g. Nelson, New Denver, Nakusp, Revelstoke, Invermere, Golden etc.). The successful candidate will need to provide their own workspace and internet.

This is a 3/4-time one-year position. Hours are flexible; some weekend travel and work may be required. Y2Y will reimburse approved out-of-pocket expenses.

TO APPLY:

Applications should be received no later than **April 26, 2017**. Send by email to carey@y2y.net a cover letter, resume and the names and contact information for three professional references (to be contacted post-interview).

Subject line: "Your Name" – Columbia Headwater Associate Application
Attention of: Carey Donkervoort, Business Director

Y2Y thanks all applicants for their interest, but only successful candidates will be contacted.